



MANAGEMENT PLAN

The Pinjarra Golf Club Inc understands that its constitution and rules are its general management plan and undertakes to work practices that uphold all matters as contained in the constitution.

- All Management and staff are trained to be aware of harm minimisation in relation to responsible service of alcohol and how that relates to objectives and general conduct of members as included in the club constitution.
- The approach to juveniles is a very important extension of scrutiny that accompanies non-members in the club. Members have a code of conduct for themselves and their guests in the club constitution.
- Members and guests understand that discussion about service to any member that maybe affected by alcohol is a discussion about the club rules and about meeting the requirements of the Liquor Licensing Act.
- The Pinjarra Golf Club's constitution is very clear in terms of how it handles complaints in relation to members conduct to each other and to facilities and the general ambience of the club environment. Management Committee supports bar staff with the empowerment to immediately cease service of alcohol to members whose behaviour is likely to cause discredit to the reputation of the Clubs and its objectives.

DISCLAIMER

The House Management Policy, Code of Conduct and Management Plan is required at the direction of the Director of Liquor Licensing. The policy statements as developed by The Pinjarra Golf Club Inc are simply a guideline of how management will fulfil their obligations with respect to Section 5 (1) (b) of the Liquor Licensing Act 1988 as amended. Matters in the policy statements shall not be construed to be admissible as evidence and in no way makes the licensee, its representatives, employees or connected persons in any way liable for any breach of their contents.